

## Health & Safety Policy

### HEALTH AND SAFETY POLICY STATEMENT

The Board of Directors of Knight Engineers Limited regard the promotion of Health and Safety measures as a mutual objective for management and employees at all levels. It is therefore this Company's policy to do all that is reasonably practicable to prevent personal injury, work related ill health and damage to property and to protect everyone from foreseeable work hazards, including the public insofar as they come into contact with the Company or its products.

The company believes that all accidents, workplace injuries and cases of occupational ill health are preventable and the aim is to work towards this goal through year-on-year reductions in incident rates. Full backing is given to the Quality, Environment, and Safety (QES) Department whose function it is to develop, monitor and provide assistance in the implementation of the policy.

In particular, Knight Engineers Ltd will:

- Provide and maintain safe and healthy working conditions, taking account of any statutory requirements
- Provide training and instruction to enable employees to perform their work safely and efficiently
- Make available all necessary safety devices and protective equipment and supervise their use
- Maintain a constant and continuing interest in Health and Safety matters applicable to the Company's activities and for its management to set an example in safe behaviour.

Employees of Knight Engineers Ltd will be expected to co-operate in the operation of this policy by:

- Working safely and efficiently
- Using the protective equipment provided and meeting statutory obligations
- Reporting to their supervisors incidents that have led to or may lead to injury or damage
- Assisting in the investigation of accidents with the object of introducing measures to prevent a recurrence.
- The Policy will be reviewed at regular intervals (at least annually) and any amendments will be endorsed by the Board of Directors. It may also be reviewed and updated on an ad hoc basis where considered necessary by the Managing Director or QES Department.

Copies of the policy are freely available within the company and the policy is explained to all employees on induction.

The general statement of Company Policy relating to the Health and Safety at Work etc. Act 1974 is supported by full details of the organisation and arrangements currently in operation.

The Company accepts its moral and legal responsibility to protect its personnel from unnecessary suffering resulting from accidents at work.

Simon Wilson

Managing Director

**Please contact us to request sight of full Health & Safety document.**